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**UNI-PRESIDENT CHINA HOLDINGS LTD.**  
**統一企業中國控股有限公司**

*(a company incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 220)**

**APPOINTMENT OF EXECUTIVE DIRECTOR AND  
CHANGE OF COMPOSITION OF INVESTMENT, STRATEGY AND  
DEVELOPMENT COMMITTEE**

The Board announces that with effect from 25 March 2017,

- (i) Mr. Liu Xinhua will be appointed as an executive Director and a member of the Investment, Strategy and Development Committee; and
- (ii) Mr. Chen Kuo-Hui, an executive Director, will be appointed as a member of the Investment, Strategy and Development Committee.

**(I) APPOINTMENT OF EXECUTIVE DIRECTOR**

The board (“**Board**”) of directors (“**Directors**”, each a “**Director**”) of Uni-President China Holdings Ltd. (“**Company**”, together with its subsidiaries, “**Group**”) would like to announce that, with effect from 25 March 2017, Mr. Liu Xinhua (“**Mr. Liu**”) will be appointed as an executive Director. The biographical details of Mr. Liu are set out below:

Mr. Liu, aged 46, is currently the president of the Group (“**President**”) and the general manager of Uni-President Enterprises (China) Investments Ltd.\* (統一企業(中國)投資有限公司) (“**Uni-President China Investments**”). He has over 23 years of experience in strategic marketing in the food and beverage industry. Mr. Liu joined the Group in July 1994 and since then has been involved in sales and marketing for the Group. He acted as the sales general manager for the Sichuan province of Chengdu President Enterprises Food Co., Ltd.\* (成都統一企業食品有限公司) from November 2006 until August 2008. From August 2008 to September 2014, he acted as the general manager of the food business department of Uni-President China Investments. Mr. Liu holds a doctoral degree in business management from Southwest Jiaotong University (西南交通大學) in the People’s Republic of China.

Save as disclosed above, Mr. Liu has not held any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, nor had he held any other major appointments and professional qualifications.

Mr. Liu has entered into a service agreement (“**Service Agreement**”) with the Company in relation to his appointment as an executive Director for a term of 3 years from 25 March 2017 to 24 March 2020 (both days inclusive) and is subject to retirement by rotation and re-election at general meeting of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”). According to the Service Agreement, Mr. Liu will be entitled to a director’s fee of USD7,000 per annum.

As the President, Mr. Liu is entitled to discretionary bonus, which is in the absolute discretion of the Company as it may determine in accordance with the Company policy in place from time to time. Besides, as the general manager of Uni-President China Investments, Mr. Liu is currently entitled to an annual salary of RMB1,344,000 and a discretionary end-of-year payment. The remuneration package for Mr. Liu was determined with reference to his experience and qualification, his duties and responsibilities in the Group, the remuneration standard in the industry and the prevailing market conditions.

Save as disclosed above, Mr. Liu does not hold any other positions with the Group.

As at the date of this announcement, Mr. Liu (i) does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company; and (ii) does not, directly or indirectly, have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. Liu that need to be brought to the attention of the shareholders of the Company, nor is there any other information required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

## **(II) CHANGE OF COMPOSITION OF INVESTMENT, STRATEGY AND DEVELOPMENT COMMITTEE**

The Board would also like to announce that, with effect from 25 March 2017, each of Mr. Liu and Mr. Chen Kuo-Hui, being an executive Director, will be appointed as a member of the investment, strategy and development committee of the Board (“**Investment, Strategy and Development Committee**”).

The Board would like to welcome Mr. Liu in taking up the position as an executive Director of the Company.

On behalf of the Board  
**Uni-President China Holdings Ltd.**  
**Lo Chih-Hsien**  
*Chairman*

24 March 2017

*As at the date of this announcement, the Board comprised Mr. Lo Chih-Hsien and Mr. Chen Kuo-Hui as executive Directors; Mr. Hou Jung-Lung and Mr. Su Tsung-Ming as non-executive Directors; and Mr. Chen Sun-Te, Mr. Chen Johnny, Mr. Fan Ren-Da, Anthony and Mr. Lo Peter as independent non-executive Directors.*

\* *for identification purposes only*