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(a company incorporated in the Cayman Islands with limited liability)
(Stock Code: 220)

(1) APPOINTMENT OF NON-EXECUTIVE DIRECTOR; AND (2) CHANGE OF COMPOSITION OF THE AUDIT COMMITTEE

The Board announces that with effect from 8 March 2023, Ms. Chien Chi Lin has been appointed as a non-executive Director and a member of the Audit Committee.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of Uni-President China Holdings Limited (the "Company") announces that Ms. Chien Chi Lin ("Ms. Chien") has been appointed as a non-executive director (the "Director") of the Company with effect from 8 March 2023.

The biographical details of Ms. Chien are set out below:

Ms. Chien, aged 60, has over 25 years of experience in the financial field. Ms. Chien is currently a director of Uni-President Enterprise Social Welfare Charity Foundation*(統一企業社會福利慈善事業基金會). Ms. Chien was a director of the private banking department of UBS AG, Hong Kong Branch from April 2005 to December 2014. Ms. Chein was a deputy director in S.G, Warburg Securities, Taiwan Branch office*(英商華寶證券公司) from July 1990 to April 2005. Ms. Chien obtained a Bachelor's degree in Economics from National Taiwan University. Ms. Chien also holds a certification of the trust professional assessment awarded by the Trust Association of the Republic of China (中華民國信託業商業工會).

Pursuant to the letter of appointment entered into between Ms. Chien and the Company, Ms. Chien has been appointed for a term of 3 years commencing from 8 March 2023 to 7 March 2026 (both days inclusive) unless terminated by not less than one month's notice in writing served by either party on the other and is subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the articles of association of the Company. According to the letter of appointment, Ms. Chien will be entitled to an annual director's fee of USD7,000 which was recommended by the remuneration committee of the Board (the "Remuneration Committee") and determined by the Board with reference to her experience and qualification, her duties and responsibilities in the Group, the remuneration standard in the industry and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Ms. Chien:

- (i) has not held any other major appointments and qualifications or directorships in other listed company in the last three years;
- (ii) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company;
- (iii) does not hold other positions with the Company or other members of the Group; and
- (iv) is not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no further information required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules and there are no other matters relating to the appointment of Ms. Chien that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

CHANGE OF COMPOSITION OF THE AUDIT COMMITTEE

The Board announces that Ms. Chien has been appointed as a member of the audit committee of the Board (the "Audit Committee") with effect from 8 March 2023. The Audit Committee comprises Dr. Fan Ren-Da, Anthony, Mr. Chen Sun-Te, Mr. Chen Johnny, Mr. Lo Peter, Mr. Su Tsung-Ming, and Ms. Chien with effect from 8 March 2023.

The Board would like to take this opportunity to express our warmest welcome to Ms. Chien for joining the Board.

By Order of the Board
Uni-President China Holdings Ltd.
Lo Chih-Hsien
Chairman

8 March 2023

As at the date of this announcement, the Board comprises Mr. Lo Chih-Hsien and Mr. Liu Xinhua as executive Directors; Mr. Chen Kuo-Hui, Ms. Chien Chi Lin and Mr. Su Tsung-Ming as non-executive Directors; and Mr. Chen Sun-Te, Mr. Chen Johnny, Dr. Fan Ren-Da, Anthony and Mr. Lo Peter as independent non-executive Directors.

* For identification purposes only